

**Dates of Meeting:**

21-09-1953 – 27-10-1953

**Type of Meeting:.**

2<sup>nd</sup> national organization work conference

**Place of Meeting:**

Beijing

**Attendance:**

CC convenes

**Major Agenda Items:**

Material incentives; qualifications for party membership

**Speeches:**

**Zhou Enlai** Speech, September 29, 1953

**Peng Zhen** Speech, September 27, 1953 Peng Zhen more than "4,000,000 duped members had withdrawn from these reactionary sects and secret societies," and the battle was essentially won.

**Mao Zedong** made it clear that the national goal of promoting people's democracy would be dropped in favor of achieving socialism, and then communism

**Other Decisions and/or Actions:**

- Drafted a Central Committee document that raised the level of material incentives for technical personnel.
- Stipulated the party's organizational tasks as guaranteeing the general line and implementation of the Five-Year Plan; enlarging and consolidating the party; and raising the party's ideological level.
- Also discussed cadre policy and inner-party democracy and discipline
- A resolution was proposed to the Central Committee to implement a "cadre position list" (bianzhi) system, a copy of the Soviet nomenklatura system. Under this system, implemented soon afterward, all party/state cadres were classified into nine categories and put under the supervision of party committees of various sectors (fen bumen) and levels (fen ji) and their management was rationalized and institutionalized. Other complementary systems, such as the personal dossier system and the cadre statistics report system, were also put into place after this meeting. See remark 3
- that "decisions are to be taken by the Party committees and to be carried out by all concerned," and that "Party committees have the responsibility to inspect [government] see remark 4

**Remarks:**

1. Liu Shaoqi and Deng Xiaoping approved the opinions (submitted to the conference?) on experimental work in party registration.
2. Rao Shushi reportedly attempted to pursue his and Gao Gang's plans to split the party at this conference. Rao did so by attacking his deputy An Ziwen, who had close ties with Liu Shaoqi. Gao and Rao were accused of having formed an anti-Party clique at this meeting  
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The official account condemns Gao-Rao's strategy at the two conferences see [13-06-1953](#) as "criticizing Bo to shoot at Liu, denouncing An to attack Liu" (*pi Bo she Liu, taoAnfa Liu*). Specifically, Gao and Rao accused Bo and An of the words Liu had said and the things Liu had done.

An Ziwen "became silent and morose" under "the ferocious attack" by Gao and Rao.<sup>135</sup> The situation was so chaotic that the NCOW was suspended on October 12 to hold a leading-group meeting to "solve the problems of unity within the Organizational Department."<sup>136</sup> Liu Shaoqi presided over the meeting and "took full responsibility" for all the errors allegedly made by the Organizational Department,<sup>137</sup> except An's "Politburo list," which Liu insisted that he "did not even know."<sup>138</sup> But Rao continued to "denounce An to attack Liu." Again, Mao sent Deng to the conference, and his speech made the turning point: "The Organization Department has made achievements in the past, [it has] carried out the Center's line. . . . This is indivisible from Chairman Mao's leadership and especially Comrade Shaoqi's *direct* leadership. Comrade Ziwen has also made achievements.<sup>139</sup>

<sup>136</sup> Bo, *Huigu*, 1:318. The leading group consisted of Liu, Zhu De, Rao, Li Fuchun, Xi Zhongxun, Yang Shangkun, Qian Ying, Hu Qiaomu, An, and the directors of the organization departments in six CCP bureaus.

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Bo was dismissed from all his posts except the CFEC vice-director on August 17;144 and An received a "severe warning" and was removed from his post as deputy director of the CC Organizational Department.

3. See also letter Mao to Yang Shangkun 22-10-1953

It adopted a set of principles to govern relations between the Party and the government and between the Party center and the local Party bureaus and committees. These principles stipulated that the Central Committee alone had the authority to make basic policy decisions, and that although local Party and government leaders might adapt central policy to local conditions, they should never deviate from the guidelines established by the Party center. *The Problem of Bureaucracy, 1949-1976. Harry Harding 69.*

4. Then, on March 10, 1953, the Central Committee adopted a resolution on strengthening Party leadership over government work. Although the text of the directive was not published, Mao Tse-tung later noted that it required that all policy or important issues should first be discussed and decided by the appropriate Party committee before being referred to the government for action.<sup>53</sup> It is likely that this resolution provided the basis for the provisions, adopted by the Second National Conference on Organizational Work held later the same year, Organizing China: *The Problem of Bureaucracy, 1949-1976 Harry Harding . 81*