

Organizational Regulations for Committees
on Workers' and Employees' After-Work Education
at All Levels

(Approved by Government Administration Council;
Announced by Ministry of Education, December 20, 1950)

1. This constitution is drafted in accordance with the Government Administration Council's Directive on the Developing of After-Work Education For Workers and Employees.

2. The National Committee on Workers' and Employees' After-Work Education consists of representatives of the Ministry of Labor and other appropriate government agencies and mass organizations, invited by the Ministry of Education of the Central People's Government and the All-China Confederation of Trade Unions.

3. Committees on workers' and employees' after-work education of all large administrative districts, provinces, and cities consist of representatives of all government labor agencies, industrial ministries of the People's Government, trade unions of key industries, the New Democratic Youth Corps, the Democratic Women's Associations, and other mass organizations as invited by the education agencies of provincial or other local governments and corresponding trade union organizations.

4. When necessary, a district in a city, or a county, may organize its own committee on workers' and employees' after-work education, consisting of representatives of the district or county People's Government, trade unions, cultural centers, mass organizations, etc.

5. In factories, mines, and other enterprises, workers' and employees' after-work education is provided under the direction

of the trade unions of the respective factories, mines or enterprises. Any serious problems, if they occur, may be discussed and resolved by the factory management committee, the labor-management meeting, or the joint meeting of representatives of organizations concerned. Whenever there is a need, the trade union will assume the responsibility of establishing a committee on workers' and employees' after-work education in a factory, a mine, or an enterprise, consisting of representatives of management and labor, the Youth Corps, technicians, cadres engaged in workers' and employees' after-work education, teachers, and students.

6. Representatives of education organs of the People's Government of various levels are the chairmen of the corresponding committees of workers' and employees' after-work education, and the representatives of trade union organizations are their vice-chairmen. Representatives of trade union organizations are the chairmen of committees on workers' and employees' after-work education of factories, mines, and enterprises; representatives of the administration or management of enterprises are the vice-chairmen.

7. The functions of the National Committee on Workers' and Employees' After-Work Education are defined in the directive "Developing After-Work Education for Workers and Employees" issued by the Government Administration Council of the Central People's Government. The functions of committees on workers' and employees' after-work education of all large administrative districts, provinces, cities, and counties are:

a) to discuss and to formulate concrete policies of workers' and employees' after-work education in the local area, as well as plans and methods for their implementation;

b) to discuss and to decide the principles upon which local expenditures are allocated, as well as setting the standards of pay and allowances for teachers;

c) to discuss and to decide on the training and assignment of teachers;

d) to discuss and to decide matters of various awards;

e) to hear and to discuss work reports;

f) to discuss and to decide other important matters.

8. Resolutions of the committees on workers' and employees' after-work education of various levels are to be published by the agencies of the corresponding People's Government and are to be carried out by all government agencies, industrial enterprises, and mass organizations. Depending upon their nature, however, the resolutions of those committees of factories, mines, and industrial enterprises are to be published jointly or separately by trade unions or the administration or management of enterprises.

9. Although there is no direct administrative supervision between committees on workers' and employees' after-work education on different levels, the higher-level committee may send inspectors to examine the work of a lower-level committee, and the latter should report regularly to the former about its work.

10. According to the principle of unified leadership and division of work, various units of the committee on workers' and employees' after-work education should participate in its work in the following ways:

a) government education agencies handle educational administration;

b) with the cooperation of the trade unions, government education agencies are responsible for the improvement of instruction and related matters;

c) with the cooperation of the communist youth corps and the women's associations, the trade union is responsible for the organization of workers and employees for study and for understanding their progress;

d) with the cooperation of the trade union, communist youth corps, and women's associations, the government industrial administrative departments and labor agencies prescribe the time for study and other study conditions.

11. The chairmen of various committees on workers' and employees' after-work education shall generally call a meeting every two months, and a special meeting whenever necessary.

12. Depending upon the needs of their work, various

committees may request government education agencies and trade union organizations to assign a certain number of cadres to set up a secretariat or a work group for handling their daily work, as well as for the inspection of and research on the programs of the workers' and employees' after-work education.

13. All administrative expenditures of various committees on workers' and employees' after-work education should be allocated from the administrative budget of the department (bureau or office) of the corresponding education agencies of the People's Government.

14. Government Administration Council of the Central People's Government has approved this constitution, which is now announced by the Ministry of Education of the Central People's Government.